

DANCE STUDIO MANAGEMENT

SECTION 2 BUSINESS PLAN

WILLING



RADIANCE
DANCE ACADEMY





MEET THE OWNER

Natalie Willing

Natalie Willing is the founder and owner of Radiance Dance Academy. Her path to studio ownership began at three years old when she discovered her love for dance and built a strong foundation through intensive ballet training. She graduated from the Ann Lacy School of American Dance and Entertainment with a BS in Dance Pedagogy, and soon after, her career blossomed. She earned both ballet and Pilates Certifications in order to become the best teacher she could be. Her professional career included performing with Lyric Theatre, Disney Cruise Line, and Royal Caribbean Entertainment. These experiences strengthened her technical knowledge and deepened her understanding of how to support dancers at every stage of development.

As her career progressed, Natalie moved into leadership roles, including teaching at Oklahoma City Ballet and serving as Children's Division Principal at Colorado Ballet School. In these roles, she gained experience in curriculum development, faculty management, and daily studio operations. Through years of performing, teaching, and administrative work, she intentionally saved and prepared for studio ownership. Her experiences with injury recovery and high-level training environments shaped a teaching philosophy rooted in resilience, discipline, and artistry. Radiance Dance Academy reflects this journey by creating a space where dancers are challenged, supported, and empowered to grow with confidence and purpose.





STUDIO INFORMATION

Business Set-Up

Radiance Dance Academy is operating as a Limited Liability Corporation (LLC).

Why Radiance?

Our founder chose Radiance as our name because it captures the brilliance, warmth, and vitality that dance brings to every dancer and to the world. This word reflects more than just movement or technique. Radiance represents confidence, artistry, and the light that grows from hard work and passion. Radiance Dance Academy embodies a space where dancers are encouraged to shine authentically, uplift fellow dancers, and empower themselves to achieve their dreams.

Our Studios

Radiance Dance Academy has 3 dance studios and one Pilates studio. Our dance studios are named Diamond, Ruby, and Pearl, all radiant gems. Our Pilates studio, Radiance Reformers, holds Pilates and Stretch & Strengthening classes that allow our dancers to cross-train in conditioning classes.



WHO WE ARE

Our Mission

At Radiance Dance Academy, we empower dancers to shine through resilience, discipline, and artistry. Our mission is to foster confidence, creativity, and strength in a positive space where every dancer is encouraged to grow and radiate from within.

Our Vision

Radiance Dance Academy envisions a future where dancers grow into resilient, disciplined artists who move with confidence, intention, and purpose. We strive to cultivate a space where strong training and creativity shape not only exceptional performers but individuals who carry their radiance beyond the studio and into whatever paths they choose.

Classy Competition Studio

Our founder carefully formed our competition team with the dancers' confidence and success in mind. Our company attends 3 conventions per year, where dancers have the opportunity to blossom in new environments. We do not compete to win; we compete to receive constructive feedback, build performance quality, and have fun! Radiance Company is completely optional, as Radiance also welcomes recreational dancers.



OUR VALUES

RESILIENCE

Dancers who build resilience aren't just the ones who survive the tough moments—they're the ones who actually thrive in the face of challenges.

DISCIPLINE

At its core, discipline helps dancers bring their best to the studio, whether in technique, attitude, or collaboration with others. It's a foundation for growth, both as dancers and as individuals.

ARTISTRY

Artistry can only be developed when dancers are allowed to delve into their own unique movement style and find what makes their movement theirs alone.

OUR PHILOSOPHY

Radiance Dance Academy is grounded in the values of resilience, discipline, and artistry. The studio creates a space where dancers grow with strength, purpose, and passion. Dance is seen as more than technique. It is a journey that builds perseverance through challenges, discipline through consistent training, and artistry through authentic self-expression. In a positive and empowering environment, dancers develop confidence, creativity, and a strong sense of self both inside and outside the studio.

Through intentional training and meaningful performance opportunities, dancers are encouraged to grow while uplifting one another. Equal value is placed on commitment, creativity, and personal progress. Both recreational and competitive dancers are supported in reaching their full potential. The goal is to shape resilient individuals, disciplined learners, and expressive artists who will radiate in all of their future endeavors.



DANCE STYLES OFFERED

*REQUIRED FOR COMPANY MEMBERS

BALLET*

Ballet is a style near and dear to our founder. It is important to her that dancers of all ages build the foundation of their technique in ballet class. Our ballet classes focus on building technique and body alignment, while following the structure of a typical ballet class.

JAZZ*

All Jazz classes at Radiance will focus on combining technique, artistry, and personal style. Jazz dance encompasses many other styles, including Musical Theatre, Jazz-Funk, and more.

TAP*

Building rhythm and musicality is essential for all dancers, and these skills can be applied across all styles. Dancers will learn choreographed combinations and how to improvise.

CONTEMPORARY

Contemporary dance combines Ballet and Modern technique, which reaches beyond the category of jazz. This style can often be grouped with other styles. Dancers in this class will learn how to improvise and work on storytelling.

LYRICAL

Lyrical is a combination of Ballet and Jazz that is set to popular ballad-type songs, evoking emotion and storytelling. Leaps, kicks, turns, and sustained movements that complement the music are used in this style of dance.

***REQUIRED FOR COMPANY MEMBERS**

HIP HOP

Hip Hop dance is a unique and exciting style of street dance that is most commonly performed to Hip Hop music. Through its three main styles of popping, locking, and breaking, hip hop dance has evolved into one of the most popular and influential styles of dance.

Dancers in this class will also learn how to freestyle and develop their personal flair.

PRE-POINTE*

Pre-Pointe classes will apply learned Ballet technique to eventually dance en Pointe. Dancers will also learn how to strengthen the feet

and ankles, how to find the right pointe shoes, and how to best prepare to dance en Pointe. Dancers in this class must be approved by the owner and the Pointe Specialist.

POINTE*

Pointe classes will apply learned Ballet technique to dancing en Pointe. Dancers will also learn choreography, excerpts from various ballets, and how to strengthen the feet and ankles. Dancers in this class must be approved by the owner and the Pointe Specialist.

CONTEMPORARY/LYRICAL

A combination of Contemporary and Lyrical.

BALLET/TAP

A combination of Ballet and Tap.

JAZZ/HIP HOP

A combination of Jazz and Hip Hop.

CROSS-TRAINING

*REQUIRED FOR COMPANY MEMBERS

PILATES*

Pilates is a form of exercise and body conditioning developed by Joseph Pilates in the early 20th century, mostly as a method of injury recovery for dancers. The benefits include core strength, pain relief, injury prevention, improved posture, improved flexibility, balance, coordination, and many more. In this class, students will learn both Mat and Reformer Pilates.

STRETCH & STRENGTHENING*

Stretch & Strengthening classes include a combination of beneficial stretches and dynamic strengthening exercises for all ages. In this class, students will work on dancer targeted exercises, stretching, and recovery practices.

EXTRAS

PRIVATE LESSONS

Private Lessons offer one-on-one training for students with any faculty member. Private Lessons must be booked at least one week in advance and must coordinate with the faculty member's schedule.

Prices may vary.

OPEN STUDIO

Open Studio is a set time where dancers may come to the studio to work on whatever they choose. Open Studio slots must be booked at least 3 days in advance, and slots are first come first serve. Payment for Open Studio is due by the time of the scheduled session.

STUDIO RENTALS

Our lovely studio spaces may be rented out for student or Adult use. Studios must be rented at least one week in advance. Prices may vary.



LEVELS

TINY DANCERS

Recommended for ages 3-5. No prior dance experience required.

PRIMARY

Recommended for ages 5-8. No prior dance experience required.

FOUNDATION

Recommended for ages 7-9. Some prior dance experience preferred.

BEGINNER

For dancers ages 10-11 with 1-2 years of dance experience.

INTERMEDIATE

For dancers ages 12-14 with 2-3 years of dance experience.

ADVANCED

For dancers ages 15-18 with 4-5 years of dance experience.

ADULT

For dancers ages 18+. No dance experience required.



PERFORMANCE OPPOURTUNITIES

ANNUAL SPRING SHOWCASE

All Radiance dancers will participate in our Annual Spring Showcase!

This allows our dancers to show off all of their hard work and have fun on stage. Each class will have 1 showcase dance.

RADIANCE COMPANY

Dancers ages 11-18 may choose to audition for Radiance Company at the beginning of each school year. Throughout the year, the dancers have the opportunity to learn various company pieces. Radiance Company dancers will attend 3 conventions per year. This allows our dancers to perform, learn from new teachers, and have the ability to receive scholarships. Convention is only required for Radiance Company members.

COMMUNITY ENGAGEMENT

Radiance will occasionally perform for members of our community to spread the joy of dance. This is only required for Radiance Company members, but recreational students may choose to participate in some performances. Community performances may include Nursing Homes, Libraries, Elementary Schools, and more.

SUMMER CAMP PERFORMANCES

If dancers choose to enroll in one of our summer camps, they will have a final performance for family and friends!



DANCER SCHEDULE

MONDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Tiny Dancers
3:15 PM					Primary
3:30 PM					Foundation
3:45 PM					Beginner
4:00 PM	Foundation Jazz 4-4:45PM	Beginner Ballet 4-5PM	Primary Ballet 4-4:45PM	Intermediate Pilates 4-4:45PM	Intermediate
4:15 PM					Advanced
4:30 PM	Intermediate Jazz 4:45-5:45PM	Foundation Ballet 5-5:45PM	Primary Tap 4:45-5:30PM	Advanced Pilates 4:45-5:30PM	Private Lessons
4:45 PM					Company
5:00 PM					Adult
5:15 PM	Advanced Jazz 5:45-6:45PM	Intermediate Ballet 5:45-6:45PM	Beginner Tap 5:30-6:15	Adult Pilates 6-7PM	
5:30 PM					
5:45 PM					
6:00 PM					
6:15 PM	Junior Tap Group 7-8PM	Advanced Ballet 6:45-8PM	Private Lessons 6:30-9PM		
6:30 PM					
6:45 PM					
7:00 PM	Junior Contemporary Group 8-9PM	Advanced Pointe 8-8:45PM			
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM					
8:15 PM					
8:30 PM					
8:45 PM					

TUESDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Tiny Dancers
3:15 PM					Primary
3:30 PM					Foundation
3:45 PM					Beginner
4:00 PM	Intermediate Hip Hop 4-5PM	Foundation Contemporary/Lyrical 4-4:45PM	Tiny Dancers Jazz/Hip Hop 4-4:45PM	Beginner Stretch & Strengthening 4-4:45PM	Intermediate
4:15 PM					Advanced
4:30 PM	Beginner Hip Hop 5-5:45PM	Adult Ballet 5-6PM	Primary Jazz 4:45-5:30PM	Advanced Stretch & Strengthening 4:45-5:30PM	Private Lessons
4:45 PM					Company
5:00 PM					Adult
5:15 PM	Advanced Hip Hop 5:45-6:45PM	Junior Jazz Group 6-7PM	Private Lessons 5:30-9PM	Intermediate Stretch & Strengthening 5:30-6:15PM	
5:30 PM					
5:45 PM					
6:00 PM					
6:15 PM	Senior Jazz Group 7-8PM	Junior Hip Hop Group 7-8PM		Adult Stretch & Strengthening 6:15-7:15PM	
6:30 PM					
6:45 PM					
7:00 PM	Senior Hip Hop Group 8-9PM	Extra Company Rehearsals (as needed) 8-9PM			
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM					
8:15 PM					
8:30 PM					
8:45 PM					

WEDNESDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Tiny Dancers
3:15 PM					Primary
3:30 PM					Foundation
3:45 PM					Beginner
4:00 PM	Advanced Tap 4-5PM	Beginner Jazz 4-5PM	Primary Ballet 5-5:45	Foundation Stretch & Strengthening 4-4:45PM	Intermediate
4:15 PM					Advanced
4:30 PM			Private Lessons		
4:45 PM			Company		
5:00 PM	Foundation Tap 5-5:45PM	Intermediate Tap 5-6PM	Beginner Contemporary/Lyrical 5-6PM	Advanced Pilates 5-5:45PM	Adult
5:15 PM					
5:30 PM					
5:45 PM					
6:00 PM	Advanced Lyrical 6-7PM	Private Lessons 6-7PM	Private Lessons 6-9PM	Adult Pilates 6-7PM	
6:15 PM					
6:30 PM					
6:45 PM					
7:00 PM	Junior Lyrical Group 7-8PM	Senior Tap Group 6-7 PM	Private Lessons 6-9PM		
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM	Senior Lyrical Group 8-9PM	Private Lessons 8-9PM			
8:15 PM					
8:30 PM					
8:45 PM					

THURSDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Tiny Dancers
3:15 PM					Primary
3:30 PM					Foundation
3:45 PM					Beginner
4:00 PM	Intermediate Contemporary 4-4:45PM	Foundation Hip Hop 4-4:45PM	Tiny Dancers Ballet/Tap 4-4:45PM	Advanced Stretch & Strengthening 4-4:45PM	Intermediate
4:15 PM					Advanced
4:30 PM					Private Lessons
4:45 PM					Company
5:00 PM	Intermediate Lyrical 4:45-5:45PM	Advanced Contemporary 4:45-5:45PM		Beginner Pilates 4:45-5:30PM	Adult
5:15 PM					
5:30 PM					
5:45 PM			Beginner Ballet 5:30-6:30PM		
6:00 PM	Advanced Ballet 6-7:15PM	Intermediate Ballet 6-7:15PM			Beginner Pre-Pointe 6:30-7PM
6:15 PM					
6:30 PM					
6:45 PM					
7:00 PM	Advanced Pointe 7:15-8PM	Intermediate Pointe/Pre-Pointe 7:15-8PM	Private Lessons 7-9PM		
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM	Senior Ballet Group 8-9PM	Junior Ballet Group 8-9PM			
8:15 PM					
8:30 PM					
8:45 PM					

FRIDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Open Studio 3-5PM	Open Studio 3-5PM	Open Studio 3-5PM	Private Lessons 3-7PM	Tiny Dancers
3:15 PM					Primary
3:30 PM					Foundation
3:45 PM					Beginner
4:00 PM					Intermediate
4:15 PM					Advanced
4:30 PM					Private Lessons
4:45 PM					Company
5:00 PM	Studio Rentals 5-9PM	Studio Rentals 5-9PM	Studio Rentals 5-9PM		Adult
5:15 PM					
5:30 PM					
5:45 PM					
6:00 PM					
6:15 PM					
6:30 PM					
6:45 PM					
7:00 PM					
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM					
8:15 PM					
8:30 PM					
8:45 PM					

SATURDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:			
9:00 AM	Private Lessons 9-10AM	Private Lessons 9-10AM	Tiny Dancers Ballet/Tap 9-9:45AM	Adult Pilates 9-9:45AM	Tiny Dancers			
9:15 AM					Primary			
9:30 AM						Foundation		
9:45 AM						Beginner		
10:00 AM	Intermediate/Advanced Ballet 10-11:15AM	Foundation/Beginner Ballet 10-11:15AM	Tiny Dancers Jazz/Hip Hop 9:45-10:30AM	Adult Pilates 10:30-11:30AM	Intermediate			
10:15 AM					Advanced			
10:30 AM						Foundation/Beginner		
10:45 AM						Intermediate/Advanced		
11:00 AM			Primary Ballet/Tap 10:30-11:30AM	Private Lessons				
11:15 AM				Company				
11:30 AM	Junior Duo/Trio Rehearsals 11:30AM-12:30PM	Senior Contemporary Group 11:30AM-12:30PM	Adult Ballet 11:30AM-12:30PM	Private Lessons 11:30AM-2PM	Adult			
11:45 AM								
12:00 PM								
12:15 PM								
12:30 PM	Senior Solo Rehearsals 12:30-2PM	Private Lessons 12:30-2PM	Private Lessons 12:30-2PM					
12:45 PM								
1:00 PM								
1:15 PM								
1:30 PM								
1:45 PM								

SUNDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:				
9:00 AM	Studio Rentals 9AM-2PM	Studio Rentals 9AM-2PM	Studio Rentals 9AM-2PM	Private Lessons 9AM-2PM	Tiny Dancers				
9:15 AM					Primary				
9:30 AM					Foundation				
9:45 AM					Beginner				
10:00 AM					Intermediate				
10:15 AM					Advanced				
10:30 AM					Foundation/Beginner				
10:45 AM					Intermediate/Advanced				
11:00 AM					Private Lessons				
11:15 AM					Company				
11:30 AM					Adult				
11:45 AM									
12:00 PM									
12:15 PM									
12:30 PM									
12:45 PM									
1:00 PM									
1:15 PM									
1:30 PM									
1:45 PM									



DANCER SCHEDULE

MONDAY

Diamond:

3:00-4:00 - Private Lessons

4:00-4:45 - Foundation Jazz

4:45-5:45 - Intermediate Jazz

5:45-6:45 - Advanced Jazz

7:00-8:00 - Junior Tap Group

8:00-9:00 - Junior Contemporary Group

Ruby:

3:00-4:00 - Private Lessons

4:00-5:00 - Beginner Ballet

5:00-5:45 - Foundation Ballet

5:45-6:45 - Intermediate Ballet

6:45-8:00 - Advanced Ballet

8:00-8:45 - Advanced Pointe

Pearl:

3:00-4:00 - Private Lessons

4:00-4:45 - Primary Ballet

4:45-5:30 - Primary Tap

5:30-6:15 - Beginner Tap

6:30-9:00 - Private Lessons

Radiance Reformers:

3:00-4:00 - Private Lessons

4:00-4:45 - Intermediate Pilates

4:45-5:30 - Advanced Pilates

6:00-7:00 - Adult Pilates

DANCER SCHEDULE

TUESDAY

Diamond:

- 3:00-4:00 - Private Lessons
- 4:00-5:00 - Intermediate Hip Hop
- 5:00-5:45 - Beginner Hip Hop
- 5:45-6:45 - Advanced Hip Hop
- 7:00-8:00 - Senior Jazz Group
- 8:00-9:00 - Senior Hip Hop Group

Ruby:

- 3:00-4:00 - Private Lessons
- 4:00-4:45 - Foundation Contemporary/Lyrical
- 5:00-6:00 - Adult Ballet
- 6:00-7:00 - Junior Jazz Group
- 7:00-8:00 - Junior Hip Hop Group
- 8:00-9:00 - Extra Company Rehearsals (as needed)

Pearl:

- 3:00-4:00 - Private Lessons
- 4:00-4:45 - Tiny Dancers Jazz/Hip Hop
- 4:45-5:30 - Primary Jazz
- 5:30-9:00 - Private Lessons

Radiance Reformers:

- 3:00-4:00 - Private Lessons
- 4:00-4:45 - Beginner Stretch & Strengthening
- 4:45-5:30 - Advanced Stretch & Strengthening
- 5:30-6:15 - Intermediate Stretch & Strengthening
- 6:15-7:15 - Adult Stretch & Strengthening

DANCER SCHEDULE

WEDNESDAY

Diamond:

3:00-4:00 - Private Lessons

4:00-5:00 - Advanced Tap

5:00-5:45 - Foundation Tap

5:45-6:45 - Advanced Lyrical

7:00-8:00 - Junior Lyrical Group

8:00-9:00 - Senior Lyrical Group

Ruby:

3:00-4:00 - Private Lessons

4:00-5:00 - Beginner Jazz

5:00-6:00 - Intermediate Tap

6:00-7:00 - Private Lessons

7:00-8:00 - Senior Tap Group

8:00-9:00 - Private Lessons

Pearl:

3:00-4:00 - Private Lessons

4:00-4:45 - Primary Ballet

5:00-6:00 - Beginner Contemporary/Lyrical

6:00-9:00 - Private Lessons

Radiance Reformers:

3:00-4:00 - Private Lessons

4:00-4:45 - Foundation Stretch & Strengthening

5:00-5:45 - Advanced Pilates

6:00-7:00 - Adult Pilates

DANCER SCHEDULE

THURSDAY

Diamond:

3:00-4:00 - Private Lessons

4:00-4:45 - Intermediate Contemporary

4:45-5:45 - Intermediate Lyrical

6:00-7:15 - Advanced Ballet

7:15-8:00 - Advanced Pointe

8:00-9:00 - Senior Ballet Group

Ruby:

3:00-4:00 - Private Lessons

4:00-4:45 - Foundation Hip Hop

4:45-5:45 - Advanced Contemporary

6:00-7:15 - Intermediate Ballet

7:15-8:00 - Intermediate Pointe/Pre-Pointe

8:00-9:00 - Junior Ballet Group

Pearl:

3:00-4:00 - Private Lessons

4:00-4:45 - Tiny Dancers Ballet/Tap

5:30-6:30 - Beginner Ballet

6:30-7:00 - Beginner Pre-Pointe

7:00-9:00 - Private Lessons

Radiance Reformers:

3:00-4:00 - Private Lessons

4:00-4:45 - Advanced Stretch & Strengthening

4:45-5:30 - Beginner Pilates

6:00-7:00 - Adult Pilates

DANCER SCHEDULE

FRIDAY

Diamond:

3:00-5:00 - Open Studio

5:00-9:00 - Studio Rentals

Ruby:

3:00-5:00 - Open Studio

5:00-9:00 - Studio Rentals

Pearl:

3:00-5:00 - Open Studio

5:00-9:00 - Studio Rentals

Radiance Reformers:

3:00-7:00 - Private Lessons

DANCER SCHEDULE

SATURDAY

Diamond:

9:00-10:00 - Private Lessons

10:00-11:15 - Intermediate/Advanced Ballet

11:30-12:30 - Junior Duo/Trio Rehearsals

12:30-2:00 - Senior Solo Rehearsals

Ruby:

9:00-10:00 - Private Lessons

10:00-11:15 - Foundation/Beginner Ballet

11:30-12:30 - Senior Contemporary Group

12:30-2:00 - Junior Solo Rehearsals

Pearl:

9:00-9:45 - Tiny Dancers Ballet/Tap

9:45-10:30 - Tiny Dancers Jazz/Hip Hop

10:30-11:30 - Primary Ballet/Tap

11:30-12:30 - Adult Ballet

12:30-2:00 - Private Lessons

Radiance Reformers:

9:00-9:45 - Adult Pilates

10:30-11:30 - Adult Pilates

11:30-2:00 - Private Lessons

DANCER SCHEDULE

SUNDAY

Diamond:

9:00-2:00 - Studio Rentals

Ruby:

9:00-2:00 - Studio Rentals

Pearl:

9:00-2:00 - Studio Rentals

Radiance Reformers:

9:00-2:00 - Private Lessons



DANCER SCHEDULE

TINY DANCERS (3-5)

Ballet/Tap:

Thursday 4:00-4:45

Saturday 9:00-9:45

Jazz/Hip Hop:

Tuesday 4:00-4:45

Saturday 9:45-10:30

PRIMARY (5-8)

Ballet:

Monday 4:00-4:45

Wednesday 5:00-5:45

Jazz:

Tuesday 4:45-5:30

Tap:

Monday 4:45-5:30

Ballet/Tap:

Saturday 10:30-11:30

DANCER SCHEDULE

FOUNDATION(7-9)

Ballet:

Monday 5:00-5:45

Saturday 10:00-11:15

Jazz:

Monday 4:00-4:45

Tap:

Wednesday 5:00-5:45

Contemporary/Lyrical:

Tuesday 4:00-4:45

Hip Hop:

Thursday 4:00-4:45

Stretch & Strengthening:

Wednesday 4:00-4:45

BEGINNER(10-11)

Ballet:

Monday 4:00-5:00

Thursday 5:30-6:30

Saturday 10:00-11:15

Pre-Pointe:

Thursday 6:30-7:00

Jazz:

Wednesday 4:00-5:00

Tap:

Monday 5:30-6:15

Contemporary/Lyrical:

Wednesday 5:00-6:00

Hip Hop:

Tuesday 5:00-5:45

Stretch & Strengthening:

Tuesday 4:00-4:45

Pilates:

Thursday 4:45-5:30

DANCER SCHEDULE

INTERMEDIATE(12-14)

Ballet:

Monday 5:45-6:45

Thursday 6:00-7:15

Saturday 10:00-11:15

Pre-Pointe/Pointe:

Thursday 7:15-8:00

Jazz:

Monday 4:45-5:45

Tap:

Wednesday 5:00-6:00

Contemporary:

Thursday 4:00-4:45

Lyrical:

Thursday 4:45-5:45

Hip Hop:

Tuesday 4:00-5:00

Stretch & Strengthening:

Tuesday 5:30-6:15

Pilates:

Monday 4:00-4:45

DANCER SCHEDULE

ADVANCED(15-18)

Ballet:

Monday 6:45-8:00

Thursday 6:00-7:15

Saturday 10:00-11:15

Pointe:

Monday 8:00-8:45

Thursday 7:15-8:00

Jazz:

Monday 5:45-6:45

Tap:

Wednesday 4:00-5:00

Contemporary:

Thursday 4:45-5:45

Lyrical:

Wednesday 6:00-7:00

Hip Hop:

Tuesday 5:45-6:45

Stretch & Strengthening:

Tuesday 4:45-5:30

Thursday 4:00-4:45

Pilates:

Monday 4:45-5:30

Wednesday 5:00-5:45

ADULT(18+)

Ballet:

Tuesday 5:00-6:00

Saturday 11:30-12:30

Stretch & Strengthening:

Tuesday 6:15-7:15

Pilates:

Monday 6:00-7:00

Wednesday 6:00-7:00

Thursday 6:00-7:00

Saturday 9:00-9:45

Saturday 10:30-11:30



COMPANY REHEARSAL SCHEDULE

JUNIOR(11-14)

Ballet Group:

Thursday 8:00-9:00

Jazz Group:

Tuesday 4:00-5:00

Tap Group:

Monday 7:00-8:00

Contemporary Group:

Monday 8:00-9:00

Lyrical Group:

Wednesday 7:00-8:00

Hip Hop Group:

Tuesday 7:00-8:00

Duo/Trios:

Saturday 11:30-12:30

SENIOR(14-18)

Ballet Group:

Thursday 8:00-9:00

Jazz Group:

Tuesday 7:00-8:00

Tap Group:

Wednesday 6:00-7:00

Contemporary Group:

Saturday 11:30-12:30

Lyrical Group:

Wednesday 8:00-9:00

Hip Hop Group:

Tuesday 8:00-9:00

Solos:

Saturday 12:30-2:00



COMPETITOR TUITION

Studio	Cost of 1 Class Per Week
Radiance Dance Academy	\$80
MPower Dance Studio	\$75
Sweatshop Dance	\$80
Miller's Dance Studio	\$85

RADIANCE RATES

Number of Classes	Monthly Rate
1	\$80
2	\$136
3	\$204
4	\$272
5	\$340
6	\$408
7	\$476
8+	\$544
Company	\$200

Tuition Breakdown

Our tuition is based on where we feel our studio lies amongst our competitors. One class costs \$80, and every additional class has a 15% discount. Families with more than one student enrolled receive a 20% discount on total tuition. Installments are available for tuition upon request.



ADDITIONAL FEES

Fee	Price	Due Date	What is it used for?
Enrollment Fee	\$45	At time of enrollment	This is a one time fee that covers administrative costs for new students.
Costume Fee	\$50-\$70 /costume	2 months before showcase	This fee pays for costumes for the Showcase and for Radiance Company. Company members will be able to re-use competition season costumes in the Showcase.
Showcase Fee	\$100	1 month before showcase	Includes 2 free tickets and a copy of the Showcase video.
Convention Fee	*Dependent on convention /dances	At start of competition season	This will cover entry fees, workshop payments, and other miscellaneous costs.
Solo Choreography	\$200-\$400 (dependent on choreographer)	At start of competition season	Price will depend on style, difficulty, and choreographer. Available for Senior Company members only.
Duo/Trio Choreography	\$150-\$300 /dancer (dependent on choreographer)	At start of competition season	Price will depend on style, difficulty, and choreographer. Available for Junior Company members only.
Private Lessons	\$60/hr	At time of lesson	Private lessons allow for one-on-one training with the dancer's teacher of choice.
Studio Rental	\$25/hr	At time of rental	During studio rentals, we have a faculty member present. This cost covers studio fees and faculty pay.
Open Studio	\$20/session	At time of open studio	During studio rentals, we have a faculty member present. This cost covers studio fees and faculty pay.

Additional fees cover various costs that may arise. RDA will always be as transparent as possible with our patrons regarding any additional fees.



INITIAL ENROLLMENT GOALS

Initial Enrollment			
Classes	Expected Students	Monthly Tuition	Monthly Income
1	40	\$80	\$3,200
2	29	\$136	\$3,944
3	26	\$204	\$5,304
4	24	\$272	\$6,528
5	22	\$340	\$7,480
6	15	\$408	\$6,120
7	9	\$476	\$4,284
8+	5	\$544	\$2,720
Company	51	\$200	\$10,200
TOTAL	170	\$2,660	\$49,780

In our first year, Radiance expects to have 170 students. We are the only studio in the area to offer Pilates for all ages, and we have a prestigious lineup of faculty. We estimate our monthly income to be around \$49,780.

These numbers do not include our Open Studio and Studio Rentals. While these numbers may fluctuate, we estimate about 20 students for Open Studio and 10 Studio Rentals a month. This will add an extra \$400 (\$20x20 students) from Open Studio, and about \$250 (\$25/hrx10 rentals) from Studio Rentals. This would bring our total monthly income to \$50,430.



FACULTY & STAFF



Miss Natalie - Owner

Miss Natalie is elated to open Radiance Dance Academy! After graduating from Oklahoma City University with her BS in Dance Pedagogy, Miss Natalie performed on cruise ships, taught dance, and worked with both OKC and Colorado Ballet. Miss Natalie can't wait to teach a new generation of talented artists!

Lorelai Byers - Instructor & Pointe Specialist

Miss Lorelai is originally from Utah, where she began her dance training at a young age. After graduating with a BPA in Dance Performance from Oklahoma City University, she joined the West End production of Phantom of the Opera. We are happy to welcome Miss Lorelai back to the US and to RDA!



Jo Trullinger - Instructor & PR Marketing Manager

Miss Jo is from Illinois, where she grew up training in all styles. Miss Jo graduated with a BS in Dance Management from Oklahoma City University, where she danced as well as served as the school's Marketing Manager. Miss Jo has also danced on numerous cruise lines, and we can't wait to have her teach at RDA!

FACULTY & STAFF



Emily Thielen- Instructor & Costume Designer

Miss Emily is from Minnesota, where she began dancing at a young age. After she graduated with a BS in Dance Management from Oklahoma City University, Miss Emily moved to Chicago to dance with Chicago Tap Theatre as well as become a costume designer. We are so excited to have Miss Emily join us!

Liliqui Short - Instructor

Miss Liliqui also grew up in Minnesota, where she danced at her family's dance studio. After graduating from Oklahoma City University with her BPA in Dance Performance, Miss Liliqui went on to be a backup dancer for many famous artists, her favorite being Usher. We can't wait to have Miss Liliqui at Radiance!



Sarah Bailey - Instructor & Stage Manager

Miss Sarah comes from Pennsylvania, where she returned to after graduating with her BS in Dance Management from Oklahoma City University. Miss Sarah was on the Central Pennsylvania Youth Ballet's faculty for 5 years, and we are excited to welcome her to Colorado and to our Radiance family.



FACULTY & STAFF



Jamieson Schmees - Instructor

Miss Jamieson is originally from Oklahoma, where she began dancing from a young age. After getting her BPA in Dance Performance from Oklahoma City University, Miss Jamieson has danced on many cruise lines and sailed all around the world. Welcome, Miss Jamieson!

Rylee Brooks - Cross Training Instructor

Miss Rylee comes from Texas, where she moved back to after graduating with her BS in Dance Management from Oklahoma City University. Miss Rylee obtained her Pilates Certification 5 years ago and has been an instructor ever since, specializing in cross-training for dancers. We are so excited to have Miss Rylee as our cross-training instructor!



Marybeth Shore - Office Manager & Stage Manager

Marybeth Shore is originally from Texas, but moved to Colorado after graduating with her BS in Dance Management from Oklahoma City University. Marybeth has been a stage manager for Colorado Ballet for the past 5 years, and we can't wait to have her join our team!



Lucy Steele - Office Staff

Lucy Steele joins us from Arizona, where she has spent the past 4 years working with Ballet Arizona as an Administrative Assistant. Be sure to say "Hi" to Lucy at our front desk!





TEACHER SCHEDULE

MONDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Natalie Willing
3:15 PM					Lorelai Byers
3:30 PM					Jo Trullinger
3:45 PM					Emily Thielen
4:00 PM	Foundation Jazz 4-4:45PM	Beginner Ballet 4-5PM	Primary Ballet 4-4:45PM	Intermediate Pilates 4-4:45PM	Liliqui Short
4:15 PM					Sarah Baliey
4:30 PM	Intermediate Jazz 4:45-5:45PM	Foundation Ballet 5-5:45PM	Primary Tap 4:45-5:30PM	Advanced Pilates 4:45-5:30PM	Jamieson Schmees
4:45 PM					Rylee Brooks
5:00 PM					Any Teacher
5:15 PM	Advanced Jazz 5:45-6:45PM	Intermediate Ballet 5:45-6:45PM	Beginner Tap 5:30-6:15	Adult Pilates 6-7PM	
5:30 PM					
5:45 PM					
6:00 PM					
6:15 PM	Junior Tap Group 7-8PM	Advanced Ballet 6:45-8PM	Private Lessons 6:30-9PM		
6:30 PM					
6:45 PM					
7:00 PM	Junior Contemporary Group 8-9PM	Advanced Pointe 8-8:45PM			
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM					
8:15 PM					
8:30 PM					
8:45 PM					

TUESDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Natalie Willing
3:15 PM					Lorelai Byers
3:30 PM					Jo Trullinger
3:45 PM					Emily Thielen
4:00 PM	Intermediate Hip Hop 4-5PM	Foundation Contemporary/Lyrical 4-4:45PM	Tiny Dancers Jazz/Hip Hop 4-4:45PM	Beginner Stretch & Strengthening 4-4:45PM	Liliqui Short
4:15 PM					Sarah Baliey
4:30 PM	Beginner Hip Hop 5-5:45PM	Adult Ballet 5-6PM	Primary Jazz 4:45-5:30PM	Advanced Stretch & Strengthening 4:45-5:30PM	Jamieson Schmees
4:45 PM					Rylee Brooks
5:00 PM					Any Teacher
5:15 PM	Advanced Hip Hop 5:45-6:45PM	Junior Jazz Group 6-7PM	Private Lessons 5:30-9PM	Intermediate Stretch & Strengthening 5:30-6:15PM	
5:30 PM					
5:45 PM					
6:00 PM					
6:15 PM	Senior Jazz Group 7-8PM	Junior Hip Hop Group 7-8PM		Adult Stretch & Strengthening 6:15-7:15PM	
6:30 PM					
6:45 PM					
7:00 PM	Senior Hip Hop Group 8-9PM	Extra Company Rehearsals (as needed) 8-9PM			
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM					
8:15 PM					
8:30 PM					
8:45 PM					

WEDNESDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Natalie Willing
3:15 PM					Lorelai Byers
3:30 PM					Jo Trullinger
3:45 PM					Emily Thielen
4:00 PM	Advanced Tap 4-5PM	Beginner Jazz 4-5PM	Primary Ballet 5-5:45	Foundation Stretch & Strengthening 4-4:45PM	Liliqui Short
4:15 PM					Sarah Baliey
4:30 PM					Jamieson Schmees
4:45 PM					Rylee Brooks
5:00 PM	Foundation Tap 5-5:45PM	Intermediate Tap 5-6PM	Beginner Contemporary/Lyrical 5-6PM	Advanced Pilates 5-5:45PM	Any Teacher
5:15 PM					
5:30 PM					
5:45 PM					
6:00 PM	Advanced Lyrical 6-7PM	Private Lessons 6-7PM	Private Lessons 6-9PM	Adult Pilates 6-7PM	
6:15 PM					
6:30 PM					
6:45 PM					
7:00 PM	Junior Lyrical Group 7-8PM	Senior Tap Group 6-7 PM	Private Lessons 6-9PM		
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM	Senior Lyrical Group 8-9PM	Private Lessons 8-9PM			
8:15 PM					
8:30 PM					
8:45 PM					

THURSDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Private Lessons 3-4PM	Natalie Willing
3:15 PM					Lorelai Byers
3:30 PM					Jo Trullinger
3:45 PM					Emily Thielen
4:00 PM	Intermediate Contemporary 4-4:45PM	Foundation Hip Hop 4-4:45PM	Tiny Dancers Ballet/Tap 4-4:45PM	Advanced Stretch & Strengthening 4-4:45PM	Liliqui Short
4:15 PM					Sarah Baliey
4:30 PM					Jamieson Schmees
4:45 PM	Intermediate Lyrical 4:45-5:45PM	Advanced Contemporary 4:45-5:45PM	Beginner Ballet 5:30-6:30PM	Beginner Pilates 4:45-5:30PM	Rylee Brooks
5:00 PM					Any Teacher
5:15 PM					
5:30 PM			Beginner Pre-Pointe 6:30-7PM	Adult Pilates 6-7PM	
5:45 PM					
6:00 PM	Advanced Ballet 6-7:15PM	Intermediate Ballet 6-7:15PM	Private Lessons 7-9PM		
6:15 PM					
6:30 PM					
6:45 PM					
7:00 PM	Advanced Pointe 7:15-8PM	Intermediate Pointe/Pre-Pointe 7:15-8PM	Private Lessons 7-9PM		
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM	Senior Ballet Group 8-9PM	Junior Ballet Group 8-9PM			
8:15 PM					
8:30 PM					
8:45 PM					

FRIDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
3:00 PM	Open Studio 3-5PM	Open Studio 3-5PM	Open Studio 3-5PM	Private Lessons 3-7PM	Natalie Willing
3:15 PM					Lorelai Byers
3:30 PM					Jo Trullinger
3:45 PM					Emily Thielen
4:00 PM					Liliqui Short
4:15 PM					Sarah Bailey
4:30 PM					Jamieson Schmees
4:45 PM					Rylee Brooks
5:00 PM	Studio Rentals 5-9PM	Studio Rentals 5-9PM	Studio Rentals 5-9PM		Any Teacher
5:15 PM					
5:30 PM					
5:45 PM					
6:00 PM					
6:15 PM					
6:30 PM					
6:45 PM					
7:00 PM					
7:15 PM					
7:30 PM					
7:45 PM					
8:00 PM					
8:15 PM					
8:30 PM					
8:45 PM					

SATURDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:	
9:00 AM	Private Lessons 9-10AM	Private Lessons 9-10AM	Tiny Dancers Ballet/Tap 9-9:45AM	Adult Pilates 9-9:45AM	Natalie Willing	
9:15 AM					Lorelai Byers	
9:30 AM						Jo Trullinger
9:45 AM						Emily Thielen
10:00 AM	Intermediate/Advanced Ballet 10-11:15AM	Foundation/Beginner Ballet 10-11:15AM	Tiny Dancers Jazz/Hip Hop 9:45-10:30AM	Private Lessons 11:30AM-2PM	Liliqui Short	
10:15 AM					Sarah Bailey	
10:30 AM						Jamieson Schmees
10:45 AM						Rylee Brooks
11:00 AM			Any Teacher			
11:15 AM						
11:30 AM	Junior Duo/Trio Rehearsals 11:30AM-12:30PM	Senior Contemporary Group 11:30AM-12:30PM	Adult Ballet 11:30AM-12:30PM			
11:45 AM						
12:00 PM						
12:15 PM	Senior Solo Rehearsals 12:30-2PM	Private Lessons 12:30-2PM	Private Lessons 12:30-2PM			
12:30 PM						
12:45 PM						
1:00 PM						
1:15 PM						
1:30 PM						
1:45 PM						

SUNDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:			
9:00 AM	Studio Rentals 9AM-2PM	Studio Rentals 9AM-2PM	Studio Rentals 9AM-2PM	Private Lessons 9AM-2PM	Natalie Willing			
9:15 AM					Lorelai Byers			
9:30 AM					Jo Trullinger			
9:45 AM					Emily Thielen			
10:00 AM					Liliqui Short			
10:15 AM					Sarah Bailey			
10:30 AM					Jamieson Schmees			
10:45 AM					Rylee Brooks			
11:00 AM					Any Teacher			
11:15 AM								
11:30 AM								
11:45 AM								
12:00 PM								
12:15 PM								
12:30 PM								
12:45 PM								
1:00 PM								
1:15 PM								
1:30 PM								
1:45 PM								



OFFICE SCHEDULE

MONDAY

Time:	Office	KEY:
3:00 PM	NW 3-5PM	Natalie Willing
3:15 PM		Marybeth Shore
3:30 PM		Lucy Steele
3:45 PM		
4:00 PM		
4:15 PM		
4:30 PM		
4:45 PM		
5:00 PM		MS 5-9PM
5:15 PM		
5:30 PM		
5:45 PM		
6:00 PM		
6:15 PM		
6:30 PM		
6:45 PM		
7:00 PM		
7:15 PM		
7:30 PM		
7:45 PM		
8:00 PM		
8:15 PM		
8:30 PM		
8:45 PM		

TUESDAY

Time:	Office	KEY:
3:00 PM	NW 3-5PM	Natalie Willing
3:15 PM		Marybeth Shore
3:30 PM		Lucy Steele
3:45 PM		
4:00 PM		
4:15 PM		
4:30 PM		
4:45 PM		
5:00 PM		LS 5-9PM
5:15 PM		
5:30 PM		
5:45 PM		
6:00 PM		
6:15 PM		
6:30 PM		
6:45 PM		
7:00 PM		
7:15 PM		
7:30 PM		
7:45 PM		
8:00 PM		
8:15 PM		
8:30 PM		
8:45 PM		

WEDNESDAY

Time:	Office	KEY:
3:00 PM	MS 3-6PM	Natalie Willing
3:15 PM		Marybeth Shore
3:30 PM		Lucy Steele
3:45 PM		
4:00 PM		
4:15 PM		
4:30 PM		
4:45 PM		
5:00 PM		LS 6-9PM
5:15 PM		
5:30 PM		
5:45 PM		
6:00 PM		
6:15 PM		
6:30 PM		
6:45 PM		
7:00 PM		
7:15 PM		
7:30 PM		
7:45 PM		
8:00 PM		
8:15 PM		
8:30 PM		
8:45 PM		

THURSDAY

Time:	Office	KEY:
3:00 PM	NW 3-5PM	Natalie Willing
3:15 PM		Marybeth Shore
3:30 PM		Lucy Steele
3:45 PM		
4:00 PM		
4:15 PM		
4:30 PM		
4:45 PM		
5:00 PM		MS 5-9PM
5:15 PM		
5:30 PM		
5:45 PM		
6:00 PM		
6:15 PM		
6:30 PM		
6:45 PM		
7:00 PM		
7:15 PM		
7:30 PM		
7:45 PM		
8:00 PM		
8:15 PM		
8:30 PM		
8:45 PM		

FRIDAY

Time:	Office	KEY:
3:00 PM	LS 3-5PM	Natalie Willing
3:15 PM		Marybeth Shore
3:30 PM		Lucy Steele
3:45 PM		
4:00 PM		
4:15 PM		
4:30 PM		
4:45 PM		
5:00 PM	LS 5-9PM (depending on studio rentals/privates booked)	
5:15 PM		
5:30 PM		
5:45 PM		
6:00 PM		
6:15 PM		
6:30 PM		
6:45 PM		
7:00 PM		
7:15 PM		
7:30 PM		
7:45 PM		
8:00 PM		
8:15 PM		
8:30 PM		
8:45 PM		

SATURDAY

Time:	Office	KEY:
9:00 AM	MS 9-11:30AM	Natalie Willing
9:15 AM		Marybeth Shore
9:30 AM		Lucy Steele
9:45 AM		
10:00 AM		
10:15 AM		
10:30 AM		
10:45 AM		
11:00 AM	LS 11:30AM-2PM	
11:15 AM		
11:30 AM		
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM		
1:00 PM		
1:15 PM		
1:30 PM		
1:45 PM		

SUNDAY

Time:	Office	KEY:
9:00 AM	MS 9AM-2PM (depending on studio rentals/privates booked)	Natalie Willing
9:15 AM		Marybeth Shore
9:30 AM		Lucy Steele
9:45 AM		
10:00 AM		
10:15 AM		
10:30 AM		
10:45 AM		
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM		
1:00 PM		
1:15 PM		
1:30 PM		
1:45 PM		



FACULTY & STAFF COMPENSATION

Payment Breakdown

The payment rates for RDA faculty are shown below. Any private lessons or extra rehearsals are not shown as those costs are paid directly to that teacher.

Experience	Base Pay Per Hour
College Student	\$25
College Degree	\$30
Professional Dance Experience	\$35
Cross-Training Instructor	\$30
Office Manager	\$25
Office Staff	\$20
Pointe Specialist	\$20
PR & Marketing Manager	\$34
Costume Designer	\$34
Stage Manager	\$25
Job	Pay
Costume Designer	\$50/design
Stage Manager	\$500/show

Name	Job	Pay Per Hour	Hours Per Week	Weekly Pay	Monthly Pay
Natalie Willing	Instructor & Office Staff	\$0	14.75	\$0	\$0
Lorelai Byers	Instructor	\$35	9	\$315	\$1,260
Jo Trullinger	Instructor	\$35	7.25	\$253.75	\$1,015
Emily Thielen	Instructor	\$35	5.5	\$192.50	\$770
Liliqui Short	Instructor	\$35	8.25	\$288.75	\$1,155
Sarah Bailey	Instructor	\$35	7	\$245	\$980
Jamieson Schmees	Instructor	\$35	8.25	\$288.75	\$1,155
Rylee Brooks	Cross-Training Instructor	\$30	12.5	\$375	\$1,500
Marybeth Shore	Office Manager	\$25	18.5	\$462.50	\$1,850
Lucy Steele	Office Staff	\$20	15.5	\$310	\$1,240

Name	Job	Pay Per Hour	Hours Per Week	Weekly Pay	Monthly Pay
Lorelai Byers	Pointe Specialist	\$20	2	\$40	\$160
Jo Trullinger	PR & Marketing Manager	\$34	20	\$680	\$2,720

Name	Job	Pay Per Show
Sarah Bailey	Stage Manager	\$500
Marybeth Shore	Stage Manager	\$500

Name	Job	Pay Per Design
Emily Thielen	Costume Designer	\$50



SUMMER PLANS

Radiance Dance Academy plans to operate throughout the summer from 9 AM-2 PM, Monday-Thursday. We are offering virtually the same classes as our year-round schedule, but we are also offering various Summer Camps! The studio will be open from 9 AM-2 PM on Fridays for Camp sessions and Private Lessons. The studio will also be open from 9 AM-2 PM on Saturdays for Studio Rentals and Private Lessons. The summer session will take place from the beginning of June to the end of July, with a week-long break over the 4th of July. We also combined some of our levels to make our schedule simpler. Check out what we have to offer below!



SUMMER LEVELS

TINY DANCERS

Recommended for ages 3-5. No prior dance experience required.

PRIMARY

Recommended for ages 5-8. No prior dance experience required.

BEGINNER

For dancers ages 9-11 with 1-2 years of dance experience.

INTERMEDIATE

For dancers ages 12-14 with 2-3 years of dance experience.

ADVANCED

For dancers ages 15-18 with 4-5 years of dance experience.

ADULT

For dancers ages 18+. No dance experience required.



SUMMER DANCER SCHEDULE

MONDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:	
9:00 AM	Private Lessons 9-11AM	Private Lessons 9-11AM	Private Lessons 9-10AM	Private Lessons 9-10AM	Tiny Dancers	
9:15 AM					Primary	
9:30 AM					Beginner	
9:45 AM					Intermediate	
10:00 AM			Advanced	Beginner Pilates 10-10:45AM	Beginner Pilates 10-10:45AM	Advanced
10:15 AM						Primary/Beginner
10:30 AM						Intermediate/Advanced
10:45 AM						Private Lessons
11:00 AM	Intermediate Tap 11-11:45AM	Beginner Ballet 11-11:45AM	Tiny Dancers Jazz/Hip Hop 10:45-11:30AM	Advanced Pilates 11-11:45AM	Adult	
11:15 AM					Camps	
11:30 AM	Advanced Tap 11:45AM-12:30PM	Beginner Pre-Pointe 11:45AM-12:30PM	Primary Ballet 11:30AM-12:30PM	Intermediate Pilates 11:45AM-12:30PM		
11:45 AM						
12:00 PM						
12:15 PM						
12:30 PM	Advanced Ballet 12:30-1:45PM	Intermediate Ballet 12:30-1:45PM	Primary Tap 12:30-1:15PM	Adult Pilates 12:30-1:15PM		
12:45 PM						
1:00 PM						
1:15 PM				Adult Ballet 1:15-2PM		
1:30 PM						
1:45 PM						

TUESDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:			
9:00 AM	Private Lessons 9-11AM	Private Lessons 9-11AM	Reserved for Camps 9AM-1PM	Private Lessons 9-11AM	Tiny Dancers			
9:15 AM					Primary			
9:30 AM					Beginner			
9:45 AM					Intermediate			
10:00 AM					Advanced	Beginner Hip Hop 11-11:45AM	Advanced Pilates 11-11:45AM	Advanced
10:15 AM								Primary/Beginner
10:30 AM								Intermediate/Advanced
10:45 AM								Private Lessons
11:00 AM	Advanced Hip Hop 11:45AM-12:45PM	Intermediate Lyrical 11AM-12PM	Intermediate Pilates 12-12:45PM	Adult				
11:15 AM				Camps				
11:30 AM		Beginner Contemporary/Lyrical 12-1PM						
11:45 AM								
12:00 PM	Intermediate Hip Hop 12:45-1:45PM	Advanced Lyrical 1-2PM	Private Lessons 1-2PM					
12:15 PM								
12:30 PM								
12:45 PM								
1:00 PM								
1:15 PM								
1:30 PM								
1:45 PM								

WEDNESDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
9:00 AM	Private Lessons 9-11AM	Private Lessons 9-11AM	Reserved for Camps 9AM-1PM	Private Lessons 9-11AM	Tiny Dancers
9:15 AM					Primary
9:30 AM					Beginner
9:45 AM					Intermediate
10:00 AM					Advanced
10:15 AM					Primary/Beginner
10:30 AM					Intermediate/Advanced
10:45 AM					Private Lessons
11:00 AM	Intermediate Jazz 11AM-12PM	Advanced Contemporary 11AM-12PM	Reserved for Camps 9AM-1PM	Primary/Beginner Stretch & Strengthening 11AM-12PM	Adult
11:15 AM					Camps
11:30 AM					
11:45 AM					
12:00 PM	Beginner Jazz 12-1PM	Primary Jazz/Hip Hop 12-1PM	Reserved for Camps 9AM-1PM	Intermediate/ Advanced Stretch & Strengthening 12-1PM	
12:15 PM					
12:30 PM					
12:45 PM					
1:00 PM	Advanced Jazz 1-2PM	Intermediate Contemporary 1-2PM	Beginner Tap 1-2PM	Adult Stretch & Strengthening 1-2PM	
1:15 PM					
1:30 PM					
1:45 PM					

THURSDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
9:00 AM	Private Lessons 9-11AM	Private Lessons 9-11AM	Reserved for Camps 9AM-2PM	Private Lessons 9-11AM	Tiny Dancers
9:15 AM					Primary
9:30 AM					Beginner
9:45 AM					Intermediate
10:00 AM					Advanced
10:15 AM					Primary/Beginner
10:30 AM					Intermediate/Advanced
10:45 AM					Private Lessons
11:00 AM	Advanced Contemporary 11AM-12PM	Intermediate Ballet 11AM-12PM	Reserved for Camps 9AM-2PM	Adult Pilates 11AM-12PM	Adult
11:15 AM					Camps
11:30 AM					
11:45 AM					
12:00 PM		Intermediate Pointe/Pre-Pointe 12-12:45PM	Reserved for Camps 9AM-2PM		
12:15 PM	Advanced Ballet 12:15-1:15PM				
12:30 PM					
12:45 PM					
1:00 PM	Advanced Pointe 1:15-2PM	Intermediate Contemporary 1-2PM	Reserved for Camps 9AM-2PM		
1:15 PM					
1:30 PM					
1:45 PM					

FRIDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
9:00 AM	Reserved for Camps 9AM-12PM	Reserved for Camps 9AM-2PM	Private Lessons 9AM-2PM	Private Lessons 9AM-2PM	Tiny Dancers
9:15 AM					Primary
9:30 AM					Beginner
9:45 AM					Intermediate
10:00 AM					Advanced
10:15 AM					Primary/Beginner
10:30 AM					Intermediate/Advanced
10:45 AM					Private Lessons
11:00 AM					Adult
11:15 AM					Camps
11:30 AM					
11:45 AM					
12:00 PM	Reserved for Camp Performances 12-1PM				
12:15 PM					
12:30 PM					
12:45 PM					
1:00 PM	Reserved for Camp Performances 1-2PM				
1:15 PM					
1:30 PM					
1:45 PM					

SATURDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:				
9:00 AM	Studio Rentals 9AM-2PM	Studio Rentals 9AM-2PM	Studio Rentals 9AM-2PM	Private Lessons 9AM-2PM	Tiny Dancers				
9:15 AM					Primary				
9:30 AM					Beginner				
9:45 AM					Intermediate				
10:00 AM					Advanced				
10:15 AM					Primary/Beginner				
10:30 AM					Intermediate/Advanced				
10:45 AM					Private Lessons				
11:00 AM					Adult				
11:15 AM					Camps				
11:30 AM									
11:45 AM									
12:00 PM									
12:15 PM									
12:30 PM									
12:45 PM									
1:00 PM									
1:15 PM									
1:30 PM									
1:45 PM									



SUMMER CAMPS

PRINCE & PRINCESS CAMP

Recommended for ages 3-8. No prior dance experience required. Dancers will practice body awareness, motor skills, expressing creativity, and learning Prince and Princess 101!

SUPER HERO CAMP

Recommended for ages 3-8. No prior dance experience required. Dancers will practice body awareness, motor skills, expressing creativity, and learning the superpower of dance!

MUSICAL THEATRE CAMP

In this camp, dancers will learn musical theatre history, watch and learn musical dance numbers, and learn how to become a Broadway star! We offer two age groups, Beginner/Intermediate(9-13) and Advanced(14-18).



PRINCE & PRINCESS (3-8)

CAMP SCHEDULE

Recommended for ages 3-8. No prior dance experience required.

Dancers will practice body awareness, motor skills, expressing creativity, and learning Prince and Princess 101! Taught by Miss Lorelai!

Tuesday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Royal Ball Warmup 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Bathroom Break 10-10:15AM
10:15 AM	Snack Break 10:15-10:45AM
10:30 AM	
10:45 AM	Dress Up/Craft Party 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	
11:45 AM	Lunch With Movie 11:45AM-12:45PM
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Pickup 12:45-1PM

Wednesday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Frozen Freeze-Dance 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Bathroom Break 10-10:15AM
10:15 AM	Snack Break 10:15-10:45AM
10:30 AM	
10:45 AM	Learn Performance Piece 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	
11:45 AM	Lunch With Movie 11:45AM-12:45PM
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Pickup 12:45-1PM

Thursday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Medival Moves 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Bathroom Break 10-10:15AM
10:15 AM	Snack Break 10:15-10:45AM
10:30 AM	
10:45 AM	Work on Performance Piece 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	
11:45 AM	Lunch With Movie 11:45AM-12:45PM
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Pickup 12:45-1PM

Friday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Enchanting Exercises 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Bathroom Break 10-10:15AM
10:15 AM	Snack Break 10:15-10:45AM
10:30 AM	
10:45 AM	Practice Performance Piece 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	
11:45 AM	Lunch With Movie 11:45AM-12:30PM
12:00 PM	
12:15 PM	
12:30 PM	Get Ready for Final Performance! 12:30-1PM
12:45 PM	
1:00 PM	Final Performance! 1-1:45PM
1:15 PM	
1:30 PM	
1:45 PM	Pickup 1:45-2PM



SUPER HERO (3-8) CAMP

SCHEDULE

Recommended for ages 3-8. No prior dance experience required. Dancers will practice body awareness, motor skills, expressing creativity, and learning the superpower of dance! Taught by Miss Emily!

Tuesday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Obstacle Course 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Bathroom Break 10-10:15AM
10:15 AM	Snack Break 10:15-10:45AM
10:30 AM	
10:45 AM	Dress Up/Craft Party 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	
11:45 AM	Lunch With Movie 11:45AM-12:45PM
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Pickup 12:45-1PM

Wednesday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Decendants Dancing 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Bathroom Break 10-10:15AM
10:15 AM	Snack Break 10:15-10:45AM
10:30 AM	
10:45 AM	Learn Performance Piece 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	
11:45 AM	Lunch With Movie 11:45AM-12:45PM
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Pickup 12:45-1PM

Thursday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Healthy Heros 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Bathroom Break 10-10:15AM
10:15 AM	Snack Break 10:15-10:45AM
10:30 AM	
10:45 AM	Work on Performance Piece 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	
11:45 AM	Lunch With Movie 11:45AM-12:45PM
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Pickup 12:45-1PM

Friday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Super Stretches 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Bathroom Break 10-10:15AM
10:15 AM	Snack Break 10:15-10:45AM
10:30 AM	
10:45 AM	Practice Performance Piece 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	
11:45 AM	Lunch With Movie 11:45AM-12:30PM
12:00 PM	
12:15 PM	
12:30 PM	Get Ready for Final Performance! 12:30-1PM
12:45 PM	
1:00 PM	Final Performance! 1-1:45PM
1:15 PM	
1:30 PM	
1:45 PM	Pickup 1:45-2PM



BEGINNER/INTERMEDIATE (9-13) & ADVANCED (14-18) MUSICAL THEATRE CAMP SCHEDULE

In this camp, dancers will learn musical theatre history, watch and learn musical dance numbers, and learn how to become a Broadway star! We offer two age groups, Beginner/Intermediate(9-13) and Advanced(14-18). Taught by Miss Lorelai!

Tuesday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Wicked Warmup 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Acting 101 10-10:45AM
10:15 AM	
10:30 AM	
10:45 AM	Lunch 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	Theatre History & Q+A with Miss Lorelai 11:30AM-12:45PM
11:45 AM	
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Pickup 12:45-1PM

Wednesday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Mamma Mia Moves 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Musical Theatre Choreography 10-10:45AM
10:15 AM	
10:30 AM	
10:45 AM	Lunch 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	Learn Performance Piece 11:30AM-12:45PM
11:45 AM	
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Pickup 12:45-1PM

Thursday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Mock Audition 9:15-10:45AM
9:30 AM	
9:45 AM	
10:00 AM	
10:15 AM	
10:30 AM	Lunch 10:45-11:30AM
10:45 AM	
11:00 AM	
11:15 AM	Learn Performance Piece 11:30AM-12:45PM
11:30 AM	
11:45 AM	
12:00 PM	
12:15 PM	
12:30 PM	Pickup 12:45-1PM
12:45 PM	

Friday	
Time:	Pearl
9:00 AM	Arrival 9-9:15AM
9:15 AM	Bend and Snap 9:15-10AM
9:30 AM	
9:45 AM	
10:00 AM	Musical Theatre Choreography 10-10:45AM
10:15 AM	
10:30 AM	
10:45 AM	Lunch 10:45-11:30AM
11:00 AM	
11:15 AM	
11:30 AM	Rehearse Performance Piece 11:30AM-12:45PM
11:45 AM	
12:00 PM	
12:15 PM	
12:30 PM	
12:45 PM	Final Performance! 1-1:45PM
1:00 PM	
1:15 PM	
1:30 PM	Pickup 1:45-2PM
1:45 PM	



COMPETITOR TUITION

Studio	Cost of 1 Class Per Week
Radiance Dance Academy	\$80
MPower Dance Studio	\$75
Sweatshop Dance	\$80
Miller's Dance Studio	\$85

RADIANCE RATES

Number of Classes	Monthly Rate
1	\$80
2	\$136
3	\$204
4	\$272
5	\$340
6	\$408
7	\$476
8+	\$544
Number of Camps	Flat Rate
1	\$300
2	\$550

Tuition Breakdown

Our tuition is based on where we feel our studio lies amongst our competitors. One class costs \$80, and every additional class has a 15% discount. Our camps are a flat fee of \$300. If a student enrolls in two camps, we discount the rate by 10%. Families with more than one student enrolled receive a 20% discount on total tuition. Installments are available for tuition upon request.



SUMMER ADDITIONAL FEES

Fee	Price	Due Date	What is it used for?
Enrollment Fee	\$45	At time of enrollment (for new students)	This is a one time fee that covers administrative costs for new students.
Private Lessons	\$60/hr	Week of private	Private lessons allow for one-on-one training with the dancer's teacher of choice.
Studio Rental	\$25/hr	Week of studio rental	During studio rentals, we have a faculty member present. This cost covers studio fees and faculty pay.
Open Studio	\$20/session	Week of open studio or at dropoff for open studio	During studio rentals, we have a faculty member present. This cost covers studio fees and faculty pay.

Additional fees cover various costs that may arise. RDA will always be as transparent as possible with our patrons regarding any additional fees.



SUMMER ENROLLMENT GOALS

Summer Enrollment			
Classes	Expected Students	Monthly Tuition	Monthly Income
1	30	\$80	\$2,400
2	23	\$136	\$3,128
3	20	\$204	\$4,080
4	21	\$272	\$5,712
5	19	\$340	\$6,460
6	10	\$408	\$4,080
7	7	\$476	\$3,332
8+	5	\$544	\$2,720
TOTAL	135	\$2,460	\$31,912

Summer Camp Enrollment			
Camp	Expected Students	Fee	Camp Income
Prince & Princess Camp	14	\$300	\$4,200
Super Hero Camp	16	\$300	\$4,800
MT Camp(9-13)	16	\$300	\$4,800
MT Camp(14-18)	12	\$300	\$3,600
TOTAL	58	\$1,200	\$17,400

For our first summer, Radiance expects to have 135 students. We are the only studio in the area to offer Pilates for all ages, Summer Camps for multiple age groups, and we have a prestigious lineup of faculty.

We estimate our monthly income to be around \$31,912. These numbers do not include our Studio Rentals. While these numbers may fluctuate, we estimate about 10 Studio Rentals a month. This will add an extra \$250 (\$25/hr x 10 rentals) from Studio Rentals. With studio rentals, our total monthly income will be about \$32,162. We also plan to make about \$17,400 from our Summer Camps, and that amount will be added to our total summer income.



SUMMER FACULTY & STAFF



Miss Natalie - Owner

Miss Natalie is elated to open Radiance Dance Academy! After graduating from Oklahoma City University with her BS in Dance Pedagogy, Miss Natalie performed on cruise ships, taught dance, and worked with both OKC and Colorado Ballet. Miss Natalie can't wait to teach a new generation of talented artists!

Lorelai Byers - Instructor & Pointe Specialist

Miss Lorelai is originally from Utah, where she began her dance training at a young age. After graduating with a BPA in Dance Performance from Oklahoma City University, she joined the West End production of Phantom of the Opera. We are happy to welcome Miss Lorelai back to the US and to RDA!



Jo Trullinger - Instructor & PR Marketing Manager

Miss Jo is from Illinois, where she grew up training in all styles. Miss Jo graduated with a BS in Dance Management from Oklahoma City University, where she danced as well as served as the school's Marketing Manager. Miss Jo has also danced on numerous cruise lines, and we can't wait to have her teach at RDA!

SUMMER FACULTY & STAFF



Emily Thielen- Instructor & Costume Designer

Miss Emily is from Minnesota, where she began dancing at a young age. After she graduated with a BS in Dance Management from Oklahoma City University, Miss Emily moved to Chicago to dance with Chicago Tap Theatre as well as become a costume designer. We are so excited to have Miss Emily join us!

Liliqui Short - Instructor

Miss Liliqui also grew up in Minnesota, where she danced at her family's dance studio. After graduating from Oklahoma City University with her BPA in Dance Performance, Miss Liliqui went on to be a backup dancer for many famous artists, her favorite being Usher. We can't wait to have Miss Liliqui at Radiance!



Sarah Bailey - Instructor & Stage Manager

Miss Sarah comes from Pennsylvania, where she returned to after graduating with her BS in Dance Management from Oklahoma City University. Miss Sarah was on the Central Pennsylvania Youth Ballet's faculty for 5 years, and we are excited to welcome her to Colorado and to our Radiance family.



SUMMER FACULTY & STAFF



Jamieson Schmees - Instructor

Miss Jamieson is originally from Oklahoma, where she began dancing from a young age. After getting her BPA in Dance Performance from Oklahoma City University, Miss Jamieson has danced on many cruise lines and sailed all around the world. Welcome, Miss Jamieson!

Rylee Brooks - Cross Training Instructor

Miss Rylee comes from Texas, where she moved back to after graduating with her BS in Dance Management from Oklahoma City University. Miss Rylee obtained her Pilates Certification 5 years ago and has been an instructor ever since, specializing in cross-training for dancers. We are so excited to have Miss Rylee as our cross-training instructor!



Marybeth Shore - Office Manager & Stage Manager

Marybeth Shore is originally from Texas, but moved to Colorado after graduating with her BS in Dance Management from Oklahoma City University. Marybeth has been a stage manager for Colorado Ballet for the past 5 years, and we can't wait to have her join our team!



Lucy Steele - Office Staff

Lucy Steele joins us from Arizona, where she has spent the past 4 years working with Ballet Arizona as an Administrative Assistant. Be sure to say "Hi" to Lucy at our front desk!





SUMMER FACULTY SCHEDULE

MONDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
9:00 AM	Private Lessons 9-11AM	Private Lessons 9-11AM	Private Lessons 9-10AM	Private Lessons 9-10AM	Natalie Willing
9:15 AM					Lorelai Byers
9:30 AM			Jo Trullinger		
9:45 AM			Emily Thielen		
10:00 AM			Tiny Dancers Ballet/Tap 10-10:45AM	Beginner Pilates 10-10:45AM	Liliqui Short
10:15 AM					Sarah Baliey
10:30 AM			Tiny Dancers Jazz/Hip Hop 10:45-11:30AM	Advanced Pilates 11-11:45AM	Jamieson Schmees
10:45 AM					Rylee Brooks
11:00 AM	Intermediate Tap 11-11:45AM	Beginner Ballet 11-11:45AM	Intermediate Pilates 11:45AM-12:30PM	Any Teacher	
11:15 AM					
11:30 AM	Advanced Tap 11:45AM-12:30PM	Beginner Pre-Pointe 11:45AM-12:30PM	Adult Pilates 12:30-1:15PM		
11:45 AM					
12:00 PM	Advanced Ballet 12:30-1:45PM	Intermediate Ballet 12:30-1:45PM	Primary Ballet 11:30AM-12:30PM		
12:15 PM					
12:30 PM			Primary Tap 12:30-1:15PM		
12:45 PM					
1:00 PM			Adult Ballet 1-2PM		
1:15 PM					
1:30 PM					
1:45 PM					

TUESDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:			
9:00 AM	Private Lessons 9-11AM	Private Lessons 9-11AM	Reserved for Camps 9AM-1PM	Private Lessons 9-11AM	Natalie Willing			
9:15 AM					Lorelai Byers			
9:30 AM					Jo Trullinger			
9:45 AM					Emily Thielen			
10:00 AM					Beginner Hip Hop 11-11:45AM	Intermediate Lyrical 11AM-12PM	Advanced Pilates 11-11:45AM	Liliqui Short
10:15 AM								Sarah Baliey
10:30 AM					Advanced Hip Hop 11:45AM-12:45PM	Beginner Contemporary/Lyrical 12-1PM	Intermediate Pilates 12-12:45PM	Jamieson Schmees
10:45 AM								Rylee Brooks
11:00 AM	Intermediate Hip Hop 12:45-1:45PM	Advanced Lyrical 1-2PM	Private Lessons 1-2PM	Any Teacher				
11:15 AM								
11:30 AM								
11:45 AM								
12:00 PM								
12:15 PM								
12:30 PM								
12:45 PM								
1:00 PM								
1:15 PM								
1:30 PM								
1:45 PM								

WEDNESDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
9:00 AM	Private Lessons 9-11AM	Private Lessons 9-11AM	Reserved for Camps 9AM-2PM	Private Lessons 9-11AM	Natalie Willing
9:15 AM					Lorelai Byers
9:30 AM					Jo Trullinger
9:45 AM					Emily Thielen
10:00 AM					Liliqui Short
10:15 AM					Sarah Balley
10:30 AM					Jamieson Schmees
10:45 AM					Rylee Brooks
11:00 AM	Intermediate Jazz 11AM-12PM	Advanced Contemporary 11AM-12PM	Reserved for Camps 9AM-2PM	Primary/Beginner Stretch & Strengthening 11AM-12PM	Any Teacher
11:15 AM					
11:30 AM	Beginner Jazz 12-1PM	Primary Jazz/Hip Hop 12-1PM	Reserved for Camps 9AM-2PM	Intermediate/ Advanced Stretch & Strengthening 12-1PM	
11:45 AM					
12:00 PM					
12:15 PM					
12:30 PM	Advanced Jazz 1-2PM	Intermediate Contemporary 1-2PM	Beginner Tap 1-2PM	Adult Stretch & Strengthening 1-2PM	
12:45 PM					
1:00 PM					
1:15 PM					
1:30 PM					
1:45 PM					

THURSDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
9:00 AM	Private Lessons 9-11AM	Private Lessons 9-11AM	Reserved for Camps 9AM-2PM	Private Lessons 9-11AM	Natalie Willing
9:15 AM					Lorelai Byers
9:30 AM					Jo Trullinger
9:45 AM					Emily Thielen
10:00 AM					Liliqui Short
10:15 AM					Sarah Balley
10:30 AM					Jamieson Schmees
10:45 AM					Rylee Brooks
11:00 AM	Advanced Contemporary 11AM-12PM	Intermediate Ballet 11AM-12PM	Reserved for Camps 9AM-2PM	Adult Pilates 11AM-12PM	Any Teacher
11:15 AM					
11:30 AM	Advanced Ballet 12:15-1:15PM	Intermediate Pointe/Pre-Pointe 12-12:45PM	Reserved for Camps 9AM-2PM	Adult Pilates 11AM-12PM	
11:45 AM					
12:00 PM					
12:15 PM					
12:30 PM	Advanced Pointe 1:15-2PM	Intermediate Contemporary 1-2PM	Reserved for Camps 9AM-2PM	Adult Pilates 11AM-12PM	
12:45 PM					
1:00 PM					
1:15 PM					
1:30 PM					
1:45 PM					

FRIDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:
9:00 AM	Reserved for Camps 9AM-12PM	Reserved for Camps 9AM-2PM	Private Lessons 9AM-2PM	Private Lessons 9AM-2PM	Natalie Willing
9:15 AM					Lorelai Byers
9:30 AM					Jo Trullinger
9:45 AM					Emily Thielen
10:00 AM					Liliqui Short
10:15 AM					Sarah Baliey
10:30 AM					Jamieson Schmees
10:45 AM					Rylee Brooks
11:00 AM					Any Teacher
11:15 AM					
11:30 AM					
11:45 AM					
12:00 PM	Reserved for Camp Performances 12-1PM				
12:15 PM					
12:30 PM					
12:45 PM					
1:00 PM	Reserved for Camp Performances 1-2PM				
1:15 PM					
1:30 PM					
1:45 PM					

SATURDAY

Time:	Diamond	Ruby	Pearl	Radiance Reformers	KEY:				
9:00 AM	Studio Rentals 9AM-2PM	Studio Rentals 9AM-2PM	Studio Rentals 9AM-2PM	Private Lessons 9AM-2PM	Natalie Willing				
9:15 AM					Lorelai Byers				
9:30 AM					Jo Trullinger				
9:45 AM					Emily Thielen				
10:00 AM					Liliqui Short				
10:15 AM					Sarah Baliey				
10:30 AM					Jamieson Schmees				
10:45 AM					Rylee Brooks				
11:00 AM					Any Teacher				
11:15 AM									
11:30 AM									
11:45 AM									
12:00 PM									
12:15 PM									
12:30 PM									
12:45 PM									
1:00 PM									
1:15 PM									
1:30 PM									
1:45 PM									



SUMMER OFFICE SCHEDULE

MONDAY

Time:	Office	KEY:	
9:00 AM	NW 9AM-12PM	Natalie Willing	
9:15 AM		Marybeth Shore	
9:30 AM		Lucy Steele	
9:45 AM			
10:00 AM			
10:15 AM			
10:30 AM			
10:45 AM			
11:00 AM			
11:15 AM			
11:30 AM			
11:45 AM			
12:00 PM		LS 12-2PM	
12:15 PM			
12:30 PM			
12:45 PM			
1:00 PM			
1:15 PM			
1:30 PM			
1:45 PM			

TUESDAY

Time:	Office	KEY:
9:00 AM	LS 9AM-2PM	Natalie Willing
9:15 AM		Marybeth Shore
9:30 AM		Lucy Steele
9:45 AM		
10:00 AM		
10:15 AM		
10:30 AM		
10:45 AM		
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM		
1:00 PM		
1:15 PM		
1:30 PM		
1:45 PM		

WEDNESDAY

Time:	Office	KEY:
9:00 AM	MS 9AM-2PM	Natalie Willing
9:15 AM		Marybeth Shore
9:30 AM		Lucy Steele
9:45 AM		
10:00 AM		
10:15 AM		
10:30 AM		
10:45 AM		
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM		
1:00 PM		
1:15 PM		
1:30 PM		
1:45 PM		

THURSDAY

Time:	Office	KEY:
9:00 AM	LS 9AM-12PM	Natalie Willing
9:15 AM		Marybeth Shore
9:30 AM		Lucy Steele
9:45 AM		
10:00 AM		
10:15 AM		
10:30 AM		
10:45 AM		
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM		
12:00 PM	MS 12-2PM	
12:15 PM		
12:30 PM		
12:45 PM		
1:00 PM		
1:15 PM		
1:30 PM		
1:45 PM		

FRIDAY

Time:	Office	KEY:
9:00 AM	MS 9AM-2PM	Natalie Willing
9:15 AM		Marybeth Shore
9:30 AM		Lucy Steele
9:45 AM		
10:00 AM		
10:15 AM		
10:30 AM		
10:45 AM		
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM		
1:00 PM		
1:15 PM		
1:30 PM		
1:45 PM		

SATURDAY

Time:	Office	KEY:
9:00 AM		Natalie Willing
9:15 AM		Marybeth Shore
9:30 AM		Lucy Steele
9:45 AM		
10:00 AM		
10:15 AM		
10:30 AM		
10:45 AM		
11:00 AM	MS 9AM-2PM (depending on studio rentals/privates booked)	
11:15 AM		
11:30 AM		
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM		
1:00 PM		
1:15 PM		
1:30 PM		
1:45 PM		

SUMMER CAMP FACULTY SCHEDULE

PRINCE & PRINCESS CAMP

SUPER HERO CAMP

Tuesday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Royal Ball Warmup 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Bathroom Break 10-10:15AM	
10:15 AM	Snack Break 10:15-10:45AM	
10:30 AM		
10:45 AM	Dress Up/Craft Party 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM	Lunch With Movie 11:45AM-12:45PM	
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	

Wednesday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Medival Moves 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Bathroom Break 10-10:15AM	
10:15 AM	Snack Break 10:15-10:45AM	
10:30 AM		
10:45 AM	Learn Performance Piece 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM	Lunch With Movie 11:45AM-12:45PM	
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	

Thursday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Medival Moves 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Bathroom Break 10-10:15AM	
10:15 AM	Snack Break 10:15-10:45AM	
10:30 AM		
10:45 AM	Work on Performance Piece 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM	Lunch With Movie 11:45AM-12:45PM	
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	

Friday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Enchanting Exercises 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Bathroom Break 10-10:15AM	
10:15 AM	Snack Break 10:15-10:45AM	
10:30 AM		
10:45 AM	Practice Performance Piece 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM	Lunch With Movie 11:45AM-12:30PM	
12:00 PM		
12:15 PM		
12:30 PM	Get Ready for Final Performance! 12:30-1PM	
12:45 PM		
1:00 PM	Final Performance! 1-1:45PM	
1:15 PM		
1:30 PM		
1:45 PM	Pickup 1:45-2PM	

Tuesday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Obstacle Course 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Bathroom Break 10-10:15AM	
10:15 AM	Snack Break 10:15-10:45AM	
10:30 AM		
10:45 AM	Dress Up/Craft Party 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM	Lunch With Movie 11:45AM-12:45PM	
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	

Wednesday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Decendants Dancing 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Bathroom Break 10-10:15AM	
10:15 AM	Snack Break 10:15-10:45AM	
10:30 AM		
10:45 AM	Learn Performance Piece 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM	Lunch With Movie 11:45AM-12:45PM	
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	

Thursday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Healthy Heros 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Bathroom Break 10-10:15AM	
10:15 AM	Snack Break 10:15-10:45AM	
10:30 AM		
10:45 AM	Work on Performance Piece 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM	Lunch With Movie 11:45AM-12:45PM	
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	

Friday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Super Stretches 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Bathroom Break 10-10:15AM	
10:15 AM	Snack Break 10:15-10:45AM	
10:30 AM		
10:45 AM	Practice Performance Piece 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM		
11:45 AM	Lunch With Movie 11:45AM-12:30PM	
12:00 PM		
12:15 PM		
12:30 PM	Get Ready for Final Performance! 12:30-1PM	
12:45 PM		
1:00 PM	Final Performance! 1-1:45PM	
1:15 PM		
1:30 PM		
1:45 PM	Pickup 1:45-2PM	

MUSICAL THEATRE CAMP

Tuesday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Wicked Warmup 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Acting 101 10-10:45AM	
10:15 AM		
10:30 AM		
10:45 AM	Lunch 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM	Theatre History & Q+A with Miss Lorelai 11:30AM-12:45PM	
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	
Wednesday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Mamma Mia Moves 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Musical Theatre Choreography 10-10:45AM	
10:15 AM		
10:30 AM		
10:45 AM	Lunch 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM	Learn Performance Piece 11:30AM-12:45PM	
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	
Thursday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Mock Audition 9:15-10:45AM	
9:30 AM		
9:45 AM		
10:00 AM		
10:15 AM		
10:30 AM	Lunch 10:45-11:30AM	
10:45 AM		
11:00 AM		
11:15 AM	Learn Performance Piece 11:30AM-12:45PM	
11:30 AM		
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM	Pickup 12:45-1PM	
Friday		KEY:
		Lorelai Byers
Time:	Pearl	Emily Thielen
9:00 AM	Arrival 9-9:15AM	
9:15 AM	Bend and Snap 9:15-10AM	
9:30 AM		
9:45 AM		
10:00 AM	Musical Theatre Choreography 10-10:45AM	
10:15 AM		
10:30 AM		
10:45 AM	Lunch 10:45-11:30AM	
11:00 AM		
11:15 AM		
11:30 AM	Rehearse Performance Piece 11:30AM-12:45PM	
11:45 AM		
12:00 PM		
12:15 PM		
12:30 PM		
12:45 PM		
1:00 PM	Final Performance! 1-1:45PM	
1:15 PM		
1:30 PM		
1:45 PM	Pickup 1:45-2PM	



SUMMER FACULTY & STAFF COMPENSATION

Payment Breakdown

The payment rates for RDA faculty are shown below. Any private lessons or extra rehearsals are not shown as those costs are paid directly to that teacher.

Experience/Job	Base Pay Per Hour
College Student	\$25
College Degree	\$30
Professional Dance Experience	\$35
Cross-Training Instructor	\$30
Office Manager	\$25
Office Staff	\$20
Pointe Specialist	\$20
PR & Marketing Manager	\$34
Job	Pay
Summer Camp Instructor	\$700/camp

Name	Job	Pay Per Hour	Hours Per Week	Weekly Pay	Monthly Pay
Natalie Willing	Instructor & Office Staff	\$0	5.75	\$0	\$0
Lorelai Byers	Instructor	\$35	3.5	\$122.50	\$490
Jo Trullinger	Instructor	\$35	3	\$105	\$420
Emily Thielen	Instructor	\$35	3.25	\$113.75	\$455
Liliqui Short	Instructor	\$35	4.75	\$166.25	\$665
Sarah Bailey	Instructor	\$35	2.75	\$96	\$384
Jamieson Schmees	Instructor	\$35	3	\$105	\$420
Rylee Brooks	Cross-Training Instructor	\$30	8.5	\$255	\$1,020
Marybeth Shore	Office Manager	\$25	17	\$425	\$1,700
Lucy Steele	Office Staff	\$20	10	\$200	\$800

Name	Job	Pay Per Hour	Hours Per Week	Weekly Pay	Monthly Pay
Lorelai Byers	Pointe Specialist	\$20	2	\$40	\$160
Jo Trullinger	PR & Marketing Manager	\$34	20	\$680	\$2,720

Name	Job	Pay Per Camp
Lorelai Byers	Summer Camp Instructor	\$700
Emily Thielen	Summer Camp Instructor	\$700



FUTURE PLANS

In the next 2-3 years, Radiance Dance Academy would like to expand our student base to around 250-300 students! With this expansion, we are hoping to expand our Company to about 70-80 dancers. We plan to add a Mini Company for ages 8-10, but they will compete with far fewer routines than our Junior and Senior Companies.

RDA would also hope to expand our programming! Some plans we have for the future include more performances, such as the Nutcracker, a Winter Showcase, and more Community Performances. We would also love to add a Student Teacher program, so that our pedagogically inclined students can experience what teaching is like. For our summer programs, we hope to add an Improvisation camp where dancers learn all about the art of Improv. We would also love to add a Healthy Dancer Camp, where our students can learn how to best support their bodies for a long and successful career.

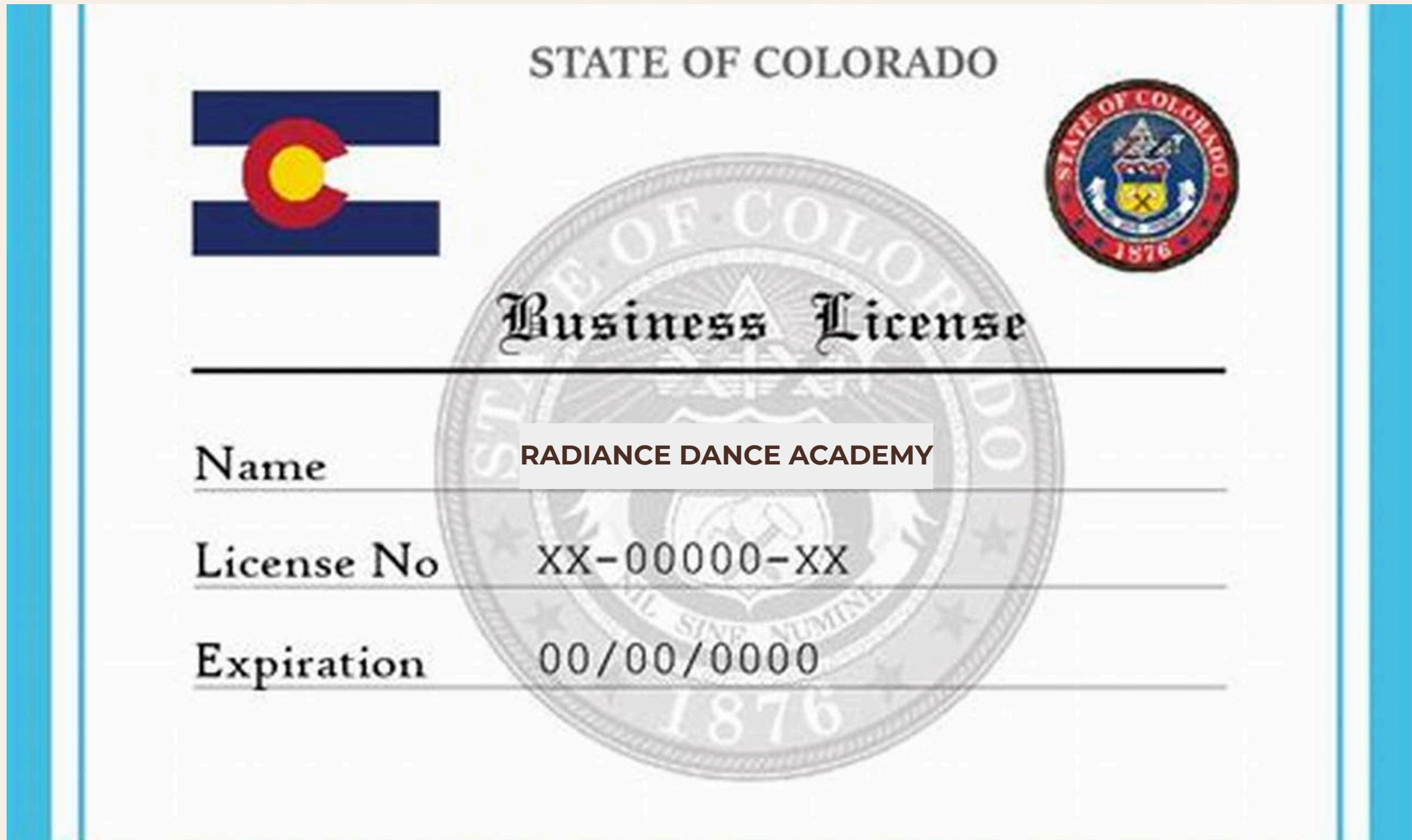
For our Cross-Training program, we hope to bring in a Pilates instructor who is able to administer Pilates certifications. This would allow students 17+ to begin their journey to become Pilates certified. We also hope to add new Cross-Training classes such as Yoga, Barre, and more.

We love our faculty & staff dearly, but we would like to add a few more members to our team as needed to support our growing studio. Hiring another office staff member would also relieve our owner of those duties and allow her to focus on new programming. We can't wait to see what the future holds for RDA!



LISCENSES

The state of Colorado requires businesses to obtain a Small Business License(\$50), a Certificate of Occupancy(\$173), and charges a fee to register as an LLC(\$100).



CERTIFICATE OF OCCUPANCY

City of (Insert)
Building and Safety Division

This certifies that the referenced building or portion thereof, as noted below, has been inspected and found to be in compliance with the requirements of the code noted below and with the city laws and ordinances regulating building construction and use, and is hereby issued a Certificate of Occupancy.

Issued Date: _____	Name and Address of Owner or Authorized Agent: _____
Building Permit Number: _____	_____
Building Address: _____	_____
Code Edition: _____	Area or portion of building (if applicable): _____
Occupancy Classification & Use: _____	Description of Area or portion thereof: _____
Type of Construction: _____	_____
Design Occupant Load: _____	_____
Sprinkler System: _____	_____
Special Conditions: _____	_____
_____	Building Official: _____